

MINUTES

November 17, 2025

BOARD OF HEALTH MEETING

OFFICIAL PROCEEDINGS

A general meeting of the Central District Health Department (CDHD) Board of Health was held Monday, November, 2025, 6:00 p.m. at 1137 S. Locust St, Grand Island, NE. Vice President Cody Rush called the meeting to order at 6:00 p.m. and announced the location of the Open Meeting Act. Legal notification of the meeting was published November 12, 2025, in the Grand Island Independent.

MEMBERS PRESENT: Pat O'Neil, Cody Rush, Francis McDonald, Pam Lancaster, Rich Fruehling, Roger Wiegert, Yetzira Calvillo Bermudez, Kenneth Wiemers, Paul Lacore. A quorum was established.

MEMBERS ABSENT: Debb Niles (excused), Mark Stelk.

CDHD EXECUTIVE ADMINISTRATION: Teresa Anderson, Karly Simonson

CDHD STAFF: Andrew Hills

RESERVATION TO SPEAK: Yes, Debra Potratz of 814 Sweetwood Drive, Grand Island NE 68803, reserves the right to speak on retirement fund transfer payments. Debra states she did not receive adequate notice transferring her retirement funds which caused her to lose approximately \$4,500. She asks the board to consider repaying these funds.

EXECUTIVE SESSION: Pam Lancaster (McDonald) made a motion to enter executive session to discuss retirement fund transfer payments. Roll call vote: Aye- Rush, Wiemers, Lacore, Fruehling, Wiegert, Calvillo Bermudez; No-O'Neil. Motion carried. Executive session entered at 6:03pm.

Pat O'neil (Lancaster) made a motion to return to general session at 6:20pm. Roll call vote: Aye- Rush, Wiemers, Lacore, Fruehling, Wiegert, Calvillo Bermudez, McDonald. Motion Carried, general session resumed at 6:20pm.

APPROVAL OF RETIRMENT FUND TRANSFER PAYMENTS: Pam Lancaster (McDonald) made a motion to approve the recommendation from the board finance committee that met on 10/7/25 and discussed a payment of retirement fund transfer losses at 50%. Roll call vote: Aye – Rush, O'Neil, Lacore, Fruehling, Wiegert, Calvillo Bermudez, Wiemers. Motion carried.

LEAD PRESENTATION: Andrew Hills, Lead Manager presented on the lead abatement program and shared the goal of completing 10 housing units before project ends in 2027.

APPROVAL OF SEPTEMBER MINUTES: Pat O'Neil (Fruehling) made a motion to approve the minutes for September 15, 2025, as emailed. Roll call vote: Aye – Rush, Lacore, Lancaster, Wiegert, Calvillo Bermudez, McDonald, Wiemers. Motion carried.

PAYMENT OF CLAIMS: Paul Lacore (Calvillo Bermudez) made a motion to approve the payment of claims as presented from September 1, 2025, to November 7, 2025, in the amount of \$832,955.67. Roll call vote: Aye – Rush, Fruehling, Lancaster, Wiemers, O'Neil, Wiegert, McDonald. Motion carried.

FINANCIAL REPORT: Pat O'Neil (Wiemers) made a motion to approve the Grant and Financial Reports for September 2025 and October 2025. Roll call vote: Aye – Lancaster, Rush, Lacore, McDonald, Calvillo Bermudez, Fruehling, Wiegert. Motion carried.

APPROVAL OF FISCAL POLICY: Kenneth Wiemers (O'Neil) made a motion to approve the fiscal policy. Roll call vote: Aye – Rush, Lancaster, Calvillo Bermudez, Wiemers, Lacore, Fruehling, Wiegert. Motion carried.

APPROVAL OF SUCCESSION POLICY: Pat O'Neil (Fruehling) made a motion to approve the succession policy. Roll call vote: Aye – Rush, Wiemers, Lacore, Calvillo Bermudez, Lancaster, McDonald, Wiegert. Motion carried.

DIRECTOR'S REPORT: Board members are aware of the current activities of the organization's staff and director.

COMMITTEE REPORTS: None.

UNFINISHED BUSINESS: None.

NEW BUSINESS: Discussed Health Director Teresa Andersons upcoming retirement planned for May 31, 2026. A search committee was formed and is composed of the Executive Committee, Pat O'Neil, and Rich Fruehling. The search committee asked for an updated job description, salary range, and current organizational structure. Teresa Anderson committed to collecting recommendations for recruiter agencies specific to public health to contract in the search.

ADJOURNMENT: Adjournment at 6:58 p.m.

Yetzira Calvillo Bermudez, Secretary
Board of Health

By: Karly Simonson, Deputy Director